

## LAOUT BOARD 3/20/17

### In attendance:

Andy Bandit, President  
Remy Schor, Vice President  
Joy Park-Thomas, Chair (incoming)  
Alison Regan, Chair (outgoing)  
Russell Gaskamp, Treasurer, Web Liaison  
Chuck Bender, Field Director, Pickup Liaison  
Colin Whitman, League Director  
Amy Lee, Marketing and Outreach Director  
Chris Ludwig, Secretary

### Absent:

Julia Johnson, Outreach Director, College Liaison  
Matt Colchamiro, Beach Director

### Guests:

Chris Feeney

Westside Location: Treehouse Thai

### Agenda Items for discussion:

- President's report
- Vice-president's report
- Treasurer's report
- Update on Board bylaws
- Non-profit legal advisor to speak to the Board (Chuck – 10 minutes)
- Update on Hosting Club Mixer (Remy and Grant - 10 minutes)
- LAOUT's relationship with Club Teams (Chris Feeney – 20 minutes)
- Marketing and Outreach subcommittee Update (Amy - ? minutes)

Call to order: 8:02

### Intros

Chair welcomes the new members to the board, and says farewell to incumbent Chair who is stepping out for now.

**Vice President:** Remy had checked in with Habitat for Humanity about possibly having ultimate players volunteering with them. There were some issues where they were looking for volunteers on days it would be an issue to volunteer. There was also an issue of donating as an organization

and that the amount might be an issue paying. Remy was looking into possibilities there. Other ideas for volunteering were to find groups where we could serve children with special needs or handicaps and teach them Ultimate.

**President:** Andy had nothing to report at the time.

**Treasury:** Russell let the board know that winter league made 302.22 this year. That total was even considering the 1000\$ loss from not using the balboa sports complex fields. This total was before the TD had been paid out. There was a discussion about what to pay the TD and if it needed to be increased. Other incentives were explored for TD's including LAOUT membership for a year. Another idea was to give a percentage of what the league was able to make or 250\$ whichever ended up being more. These were all discussed with the idea that they might help compensate the TD's time in the best way possible and offer up some sort of incentive to continue being a TD in future years. A vote to pay 5% or 250\$ whichever was greater passed without dissent. There was a brief discussion of what to do with LAOUT money on a more long term scale (e.g. putting it in an earnings account) but nothing was voted on. More options were still being explored that would let the LAOUT board have access to funds throughout because of the nature of LAOUT to have money going in and coming out with smaller transactions on a regular basis. The money for St. Pats hat was discussed as to having been paid for through SCYU but LAOUT will not be using SCYU for later events.

**Update on fields:** Chuck spoke to the summer league field situation. This year Balboa fields were not going to be used for summer league. Sepulveda Basin Sports Complex, Jackie Robinson (Tuesdays and Thursdays) and Culver HS were the 3 spots that are most likely with Sepulveda already confirming for June (later months would have to be applied to at a later date). He noted that more will be known later in the week. Beverly Hills and Northridge were not good for the league because they cannot go past 9pm. Chuck also mentioned building a relationship with Santa Monica for the future but it was still being developed.

Questions about board members receiving compensation for work: The discussion on compensation revolved around multiple issues. A member had been told there was compensation about the driving and time spent looking for fields. This led to a discussion about the legal and ethical aspects of board members being paid for duties related to their purview. There was a thought that if a board member was to be compensated they might need to step down and work as a consultant because of the possible conflicts created by being a board member within the non-profit organization that LAOUT was. There was a question if it was possible to do within the bylaws laid out by the board and it seemed to be that a change to the structure of the board

might be needed for stipends for board members to become a reality. This led to a discussion about how these issues could be decided and it was agreed that the issue needed to be reviewed further. At this time, the board is going to revisit the issue at a later date. The action item from this was that mileage for expenses were going to be added up from January-March and reported on next month.

**Update on hosting club mixer and club relations:** Chris Feeney (guest) updated us on the situation for hosting a club mixer. It did not seem that there was much interest in being the hosts from the club team point of view as the mixer was difficult to come out even monetarily without people paying a lot to get in. The effort in organizing a mixer was something that seemed to be a barrier and it was going to be difficult to get people to step up and start that effort.

There was also talk about helping teams fund regionals bids and hosting regionals in the SoCal area and the difficulties involved. Regionals is very expensive to host and LAOUT board did not feel that the organization was ready to put forth such an endeavor yet. The space required to fit all three division would require 10-20 fields and in some places that can run 1600\$ per field per day.

Talk also focused on getting more communication between the club teams of LA and the LAOUT board. There was agreement that the club players did not know much about the inner workings of the board and that more open communication would help facilitate a better relationship between the two entities. The board wants to be able to support the club teams in the area more fully but many of the ideas require a more stable monetary base. Possible meet up where people can voice thoughts and concerns to the board was discussed.

There was also discussion about getting the club players more involved in the LAOUT leagues, specifically summer league, possibly as captains. That would help give all the teams some helpful experienced players to learn from.

The insurance options for club teams was also discussed. It was stated that the club players on some of the teams would be happy to register with LAOUT for insurance rather than to use USAU. The fee being 50\$ vs. 100\$ was being discussed as a way to help get LAOUT some money and help club teams by being more convenient. It was discussed that in the future, hopefully LAOUT could be the medium to sign up players and get them covered with insurance rather than USAU. There was also talk about the mixer possibly happening as a LAOUT event that club teams only had to supply volunteers for rather than the club teams organizing and financing.

**Bylaws:** Alison briefly reviewed bylaws for LAOUT board. The board had already reviewed them and Alison wanted board to vote on passing them as they were. The vote passed unanimously.

**Beach Westerns:** Russell was asked to sign a contract finalizing the tournaments details for beach westerns to happen in LA. The board had no issues with the contract and it was signed.

**Marketing and Outreach subcommittee:** Grant outlined the summer programming with LA's Best:

Last summer we coached and secured supplies for 23 elementary schools through a partnership with LA's Best (who runs the majority of the elementary after-school programs, has the office next door to LAUSD in City Hall, and is funded heavily by LA84 who is also helping with the LA 2024 Olympic bid). It was very successful, and this year they asked us to help out again so that they can introduce ultimate to all 68 of their summer programs around LA. It is not entirely clear what shape LAOUT presence in the program will be this year given budget constraints and expanding to include all 68 programs.

A few facts about the program:

- 1) Somewhere around 90% of kids who attend LA's Best summer programs are underprivileged.
- 2) Most of these schools don't have grass or turf to play on.
- 3) For most of these kids it's their first time learning ultimate as most schools don't "teach" it till middle school.

The program with LA's Best is extremely rewarding and there's no doubt we'll need some volunteers as well as some paid traveling coaches. And if this summer's program is successful, there is a good chance we could become part of the LA's Best regular school year programming which would reach 193 schools across LA and over 25,000 kids.

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