

Meeting Minutes

11/16/20

Attendees

Christi, Chelsea, Elliot, Jackson, Grant, Skipper, Don, Buster

Seth Gillum Visit

Seth joined the first portion of the meeting to share some thoughts on the transparency of board decision making and LAOUT budgets. Specifically:

- Consultants

Concerned about the money spent over the last 4 years on Both/And consulting for what is otherwise an all volunteer organization. While equity work is important, is this the most effective way?

- Budgets

Asked for improved communication and more details on the LAOUT budget, compared to the Lei Out budget. If the community has more information, he feels it would spur more people to help rather than pin blame on the board. He was specifically asking about the budget from the previous year, not season to season or league to league budgets.

Seth then left the meeting and the board discussed his concerns internally. There was discussion about being more transparent with budgets in the future. Improving the timing of annual reports was also brought up. The most recent report covers Winter 2019 - Winter 2020, and released in late summer/early fall. Pushing for consistent February releases would allow more clear information keep everyone on a schedule.

Reports

- Treasurer

Chelsea and Elliot have a meeting with Joanna schedule on 11/23. YH advisory meeting to follow after.

- Fields

Fields are closed, but there was talk of reaching out when lockdowns ease to maintain relationships, even before fields open. Grant is keeping his ear to the ground for potential field sites as well.

- SCYU

Upcoming tournament is canceled. Reassessing future events in January. Possible disc golf tournament in the works.

- Leagues

No Updates

- Equity

See Both/And conversation below

- Club

No Updates

Notes on Previous Action Items

Board roles and compensation - Need 3 officers (Pres, Tres, Sec). Can pay members a "reasonable amount". 51+% or more of board cannot be paid. Compensation decisions need to be well documented (timing, reasoning). Mileage and other expenses are reimbursable. No decisions on board compensation were made

Still need to compile replies for legacy and star memberships

General responses to social justice emails - tabled for now due to lack of current need

Additional Business

- Both/And
 - Upcoming Community Input Meeting
 - Follow up social media posts and emails by Chelsea, Christi, Grant
 - Encourage people to be at their computer, not on their phone, for interaction purposes
 - Target outreach - every board member to reach out to a team they played on
 - Christi to take notes for meeting
- Disc golf tournament. Not super appropriate right now given the rise of Covid cases and new lockdowns, but Jackson to present a more detailed plan so it's ready to go when reasonable.
- Board structures
 - Still considering a flatter structure, but for legality reasons, the following positions have been decided
 - Christi to be President
 - Jackson to be Secretary
 - Chelsea and Elliot are joint Treasurers
- Board to review organizational goals and mission statements. Incorporating a youth component would clarify ties to SCYU. Tabled for future discussion and planning with Both/And
- Tyler Marketing discussion
 - Discussion on what can the board handle vs what needs to be designated to Tyler
 - Christi to have a discussion with Tyler on responsibilities
- Anti-racism newsletters
 - Paused for now, planning to get feedback at community discussion
- Grant gave a brief presentation on Beach Worlds, but further discussion will be done at future meetings

Future Action Items

- 2nd round of social media posts for Both/And meetings - Chelsea, President Christi, Grant
- Communicate board has no new additional questions for the community input session to Both/And - Jackson
- Request update on registration numbers from Both/And - Jackson
- Everyone to email a team about the community input - All
- Detail a disc golf tournament pitch and send out to the board - Jackson
- Send out a doc with possible responsibilities that board members can take on - President Christi

- Meet with Tyler to discuss responsibilities - President Christi
- Post that LeiOut and Winter league are canceled. Update popups on both websites - Tyler via President Christi
- Look into renewing insurance - Grant
- Draft a response to Seth - Don
- Compile replies for legacy and star memberships - Buster, Grant