

November Board Meeting Agenda - 11/20/2023

ROLLCALL (5 min)

- Grant, (retiring)
- Ted, Clay Moore, Alex Tacescu, Mike Schlesinger, Toph Eggers, Jacob Barr, Mei-Lien Converse, Stitch, TK, Jordan, Pappas, Sherry
- Lu stepping in as president, Daniel Pappas taking notes

APPROVAL OF MINUTES (5 min)

REVIEW OLD ACTION ITEMS (5 min)

- Lu to assist with getting new membership prices for 2024
- Alex to figure out transition tech:
 - give discord and google drive access to new members
 - Ulticentral superadmin access from Grant
- Alex to send emails for the following:
 - LeiOUT registration closes in 2 weeks (we want another 95 teams to sign up!)
 - WBUC volunteers still needed (for next week)
 - Dedicated LAOUT Prom announcement! Dec. 8th
- Mei to make these graphics:
- Alex website work
 - Post fall league rules on the fall beach page
 - New role for league directors and board members
- Luigi to reach out to daniel to see if he wants to LD Winter League
- Alex to modify/edit the code of conduct
- Alex to revise captains packet
- Alex to reach out to Canva for potential free version, if not pay for it!
- TK to communicate with David Reed about the Friday Night pickup game decision

REPORTS (30 min)

- Dan Winter League Report
- President's Report - Lu Temporary
 - FBL Incident 10-29-2023 Report from Judicial Committee
- VP Report -
 - Insurance was all renewed
- Treasure Report - Lu
 - Investment update:
 - Ending balance as of 11/17/23: \$7,328.00
 - Investment Purchases of: \$6,800
 - Total investment return of: + \$528.00
 - Insurance for 2024 paid for
 - General, liability, miscoverage, abuse
 - Workers comp under a separate company
 - Crosstown League Director Stipend for Daniel Pappas and Luigi
 - Prez suggests ~\$400 to split between Daniel & Luigi
 - Mike suggests \$600
 - It is because the cap for reportable income is \$600
 - \$599 - otherwise you need to fill out a 1099
 - Approved
 - Membership Prices for 2024
 - Lu showed the LAOUT expenses document (tab for every league, one big tab)
 - Examine profit year-to-year (broken down by league, ROI, Profit against General Expenses)
 - WL and CTC were in the red - pay a lot for winter league fields,

- Will there be league discounts? Yes. (all standard league discounts)
- Questions:
 - Are we going to try to run the BYOT version and the open version?
 - Luigi: PLayered the league and had fun, could use more people, snuck it in at the end, didn't advertise it super well, after running crosstown we have more people now and they might be interested in playing it
 - Stitch: Too far for her. Heard it was good. Just small.
 - Goes well! Looks like we'll do it!
- Fields Coordinator Report - Toph
 - Fall turf league fields - Dan covered it all, applications are in, nothing new
- Youth Programming - Toph
 - California Ultimate Association updates
 - Another tournament coming up, things are continuing moving

TASK FORCE & PROJECT UPDATES (30 min)

- Committees -
 - League Committee -
 - Want to decide who will BE the LDs, they will schedule their next league committee meeting
 - Next meeting:
 - Judicial Committee - Grant
 - Lu reports on something from judicial committee, an event
 - Context: Whenever there is an incident that occurs in LAOUT a committee listens to events, opines on the issue, recommends actions,
 - Lu acts as a coordinator between committee, parties involved, and the LAOUT board
 - Has no decision making power, merely to act as liaison
 - public can send petitions / complaints to Judicial Committee & Lu by emailing conduct@laout.org
 - An incident occurred on Oct. 29th on Beach league, Committee has made a ruling suggestion,
 - Suggestion to send a statement to the parties, committee didn't see need for a suspension, sending a statement is the best course of action
 - Board has the decision-making power to enforce judicial committee's ruling suggestion
 - Two warnings = suspension, can be suspend for a game, a league, a year
 - Committee is allowed to make other recommendations
 - EDI Committee - Mei
 - NO updates
 - Pro, Club and College Committee - Sherry & Ted
 - Last meeting - 8/28/23
 - Astra needs help with tryouts again this year
 - Had a big meeting to determine if they will function this current season'
 - They will have more answers regarding fields, etc. after tonight
 - If they decide to continue on for another season do we want to partner with them to help run tryouts?
 - Ran it through UltiCentral, paid for field insurance/field cost, asked them to register and become LAOUT members
 - Any opposed: 0 votes
 - All in favor? Unanimous
 - Will get in touch with Ted again when next pro/club team meeting will be
 - Whoever would like to take Sherry's position welcome to step up and join in
 - Works best with 2 people
 -
 - Next meeting: November
 - To assist with pro team tryouts

- Swag - Luigi
 - No real updates, have vendors for jackets for next year's membership - membership swag
 - Discs -
 - Executive Board - ¼ Zips
 - Membership Swag - have vendors for jackets

- Code of Conduct - Alex
 - Edited for review
 - Looking for help, "more just what we want to see in the ultimate community"
 - Jordan volunteered to help
 - Captain's packet
 - Luigi and Stitch would like to have say in the captain's packet revisions

- Fundraising - Mei, Toph, Sherry, & Grant
 - LAOUT Prom - Lu
 - About 40 registered so far. Need to market a lot more
 - Paid for venue last week
 - People tend to register late, still a few weeks until prom
 - Need to market it more
 - Don has access to IG account so there may be more posts on a weekly basis
 - Need to put prom on website, on front page
 - # to break even is ~120
 -

- Website Update - Alex & Stitch
 - Mobile page is now somewhat functional! Hooray!
 - Doing bunch of stuff keeping things tip top shape
 - Has a list of a bunch of tasks that need to be completed for anyone who can help
 -

- Communications - Alex & Mei
 - Continue sending a bunch of things out
 - If you're doing an event if you want a graphic try and get it to communications early
 - Send the who, what, where, when, why, how
 - Send any notices in the communications channel
 - Mei makes them, Alex puts them on websites/email (alex is website master)
 -

- Discord task force - Toph & Alex
 - Toph recommends to dismantle it. We don't need it.
 - Motion to dismantle task force.
 - Opposed? 0
 - In favor? Unanimous.

NEW BUSINESS (15 min)

- David Reed proposal discussion
 - We left off on suggesting we subsidize the cost but everyone attending should pitch in
 - Running a pick-up over in Hollywood, can no longer play without lights, the cost of lights
 - His proposal wa to pay for lights entirely, we instead counter offer to get people to pay for lights as much as they can and then LAOUT would make up the difference
 - Cost ~ \$80/week
 - He also has the LAOUT banner to display
 - Relative cost is \$320/month or so, could total up to \$1,200 for 4 months
 - Tk has no contact with David Reed

- Motion to share the cost (similar to what tuesday night pickup is) - people pay what they can and LAOUT picks up the remaining cost?
 - Reed should communicate to his regular pickup players he will charge X amount each week, if there's a shortfall he can bring that to the board
 - We want to avoid expectations LAOUT will pay for all pickups over all time in all places
 - Objections? 0
 - All in favor? Unanimous
 - Lu will talk to David Reed

- Elections (with Sherry): [LAOUT Board Roles 2024](#)
 - President
 - Nominations: Toph (seconded),
 - Question: Can someone be president and Chairperson of a committee?
 - President can do it
 - No counternominations, Toph Eggers is our next president
 - Vice-President
 - Stich nominates Alex Tacescu, accepted
 - No counternominations, Alex Tacescu is new vice-president
 - Chair-person
 - Do we keep it as a separate person or bring it under the auspice of President?
 - Any noms? PAPPAS NOMINATES CLAY MOORE
 - No counternominations, Clay Moore takes the win
 - Secretary
 - Pappas accepts Secretary position, Clay nominates
 - Treasurer
 - Lu is treasurer, is also a treasure (Stitch's words)
 - Adult Programming COmmittee: Luigi and Stitch
 - Jacob added he would like to do it
 - Director of EDI - Mei
 - Mei will stay on this committee, would love help working on committee
 - Jordan volunteers to join committee
 - TK volunteers
 - We now have three directors of EDI
 - Field Liaison - Toph Eggers (our lord and savior president)
 - Toph can no longer occupy the role given his new status
 - Who can do it?
 - Toph adds counter-proposal: The position is a bit of a counter step. Might best be folded into the league committee. "Feels almost like a backwards position as its currently constructed"
 - Position was created last year, could be deemed redundant
 - Idea was that Elliott was procuring fields while on board but he was continuing to get fields after he left board so Toph was appointed by the board to liaise with Elliott but realistically Elliott should communicate with whoever's in charge of the league
 - Proposal to shift it under adult programming
 - This could fall directly under the auspice of the hired role for the Board
 - Luigi agrees to take on the duties of this role
 - Marketing Communications Director - Alex
 - Managing website, emails, Instagram,
 - Could ask Sherry to take on the role since she will be leaving the secretary position
 - Would anyone to like to take on this labor?
 - Pappas volunteers, send out emails when Board makes decisions, work with president to send out these communications
 - Communicate
 - Heads up - on the website have a 'Meet the Board'

- Social & Volunteer Director
 - Set up to host additional social events (LAOUT awards)
 - Set up to recruit volunteers to helping out with things like clinics, social events, youth events
 - Someone to create additional opportunities for committee together like Prom!
 - Lu suggests you could combine it with Membership & Outreach
 - Mei would love to stay on this committee
 - Stitch would love to stay on if Lu has some extra ideas to spare
- Youth Liaison - Toph
 - Toph would love to stay, but would love company
 - Grow the game, set up some official teams, help Don out with SCYU, grow the sport for anyone 18 and under
 - Clinics, team events, getting more kids playing
 - Jordan volunteers with interest
 - Teaches at a public charter middle school and taught an ultimate PE class!
 - Wants to get some presence in other schools!
 - Jacob volunteers as well
- Membership & Outreach Director - Luigi
 - Picked it up over the summer and had done almost nothing for it
 - Big one for this thing is swag and upholding our promises to our members
 - Helping make decisions on costs & whatnot
 - Clayton Moore volunteers to assist Luigi. WAIT! It's a fumble! Clayton scoops the role up after Luigi drops the ball. That's a touchdown Clayton moore. The man now runs ultimate in LA
- Pro/Club/College Director - Sherry/Ted
 - Build relationships with club teams
 - Helping local colleges find coaches, fields, program
 - Lot of demand looking for coaches, hoping to grow this
 - Connect with pro teams in winter and spring to help with pro's needs
 - Have partnership with Aviators - LAOUT members get discounts to their games
 - Tried to make similar deals with Astra we did not receive a lot of dialogue
 - Sherry/Ted stepping down in a couple months
 - Alex can step up if nobody else is brave enough.
 - Jordan down to help out as well, offer retracted, nevermind
 - Stitch can help until her board tenure rolls off
- NOMINATIONS NOTE: Anyone can take on these roles, not a Board-exclusive position
 - Think about who could get involved on these committees and roles

REVIEW ACTION ITEMS (5 min)

- TOPH - Make sure fields are locked for WL
- **Alex - Advertising for prom**
- **Lu - Follow up with David on lighting terms**
- **Lu - Pay Pappas and Luigi stipend for CTC**
- **___ - Cement Grant's notes about part-time staff as action items**
- **Luigi/Jordan/Alex = Code of conduct revisions + Captain's packet revisions**
- **Alex - Continue previous action items on website**
- **Alex - Coordinate meeting for website assistance**
- **Alex - Secure Daniel access to Discord**
- **Everyone - Send "the photo you would like to present yourself with to the world" photo and bio for bio for website (Example - <https://laout.org/about-us/laout-board/>)**