

# December Board Meeting minutes - 12/20/2023 (7:30 PM)

## ROLLCALL (5 min)

- ATTENDING: Sherry, Toph, stitch, tk, Alex, Lu, Clay, Ted, Luigi, Mei
- NOT ATTENDING: Pappas, Jordan, Jacob

## APPROVAL OF MINUTES (5 min)

- Minutes from November approved to be published to website.

## REVIEW OLD ACTION ITEMS (5 min)

- ~~TOPH - Make sure fields are locked for WL~~
- Alex - Advertising for prom
- Lu - Follow up with David on lighting terms
  - ~~Will charge the for the pickup~~
- Lu - Pay Pappas and Luigi stipend for CTG
- ~~\_\_\_\_\_ Cement Grant's notes about part time staff as action items~~
- ~~Luigi/Jordan/Alex - Code of conduct revisions + Captain's packet revisions~~
- Alex - Continue previous action items on website
- Alex - Coordinate meeting for website assistance
- Alex - Secure Daniel access to Discord
- ~~Everyone - Send "the photo you would like to present yourself with to the world" photo and bio for bio for website (Example - <https://laout.org/about-us/laout-board/>)~~

## REPORTS (30 min)

- ~~Dan - Winter League Report~~
- President's Report - Toph
  - New directives
    - Shift meetings and board focus from *maintenance* to *growth*
      - LAOUT has far less adult programs
    - What are our "pet projects" ie specific personal goals we'd like to accomplish with LAOUT
  - Future issues to be aware of
    - Starting in March, there will be no women on the board
      - can we recruit 1-4 women for a one-time March appointment (commitment could last 1.5 years instead of 2 as a possible incentive)
      - For the remainder of the people staying on the board look to recruit more females.
    - Participation numbers in leagues are still below pre-Covid
      - 1/3 less players as compared to 2019
  - Short term goals
    - Schedule new Equity Committee for January
    - Schedule Discord meeting for youth growth (Jan/Feb)
- VP Report - Alex
  - VP Goals for next year
    - Improve board => community communication channels and information
    - Develop a board on-boarding process
  - Proposals
    - Revamp board roles to reflect modern initiatives
      - If agreed, will write a new draft to be voted on in January meeting
      - Goal is to have this come into effect when March board members leave
- Treasure Report - Lu
  - Investment update 12/20/2023:
    - Purchases: \$7,100
    - Ending Balance: \$8,150.99

- Investment Returns: + \$1,050.99
    - Do people want to hear this every month? Or only major swings?
  - FBL, CTC, and Prom Financials
  - 2023 Preliminary Financial Results
- Adult Programming - Luigi & Stitch & Jacob
  - Fall Beach - Snatch & Clay
    - Reimbursements and stipend settled
    - Clay to create Beach League Coordinator doc for future coordinators
    - OPEN DISCUSSION: Mixed league in Spring? A League <-> B League disparity
  - Fall Turf League - Daniel Pappas/Mike Schlesinger
    - Successfully created 2 leagues that met for finals. Champs went well (Lu was there) Overall a success
    - MAJOR NOTES: This league was designed to test out the draft core idea. While mathematically it makes sense for our league we needed MORE players in both drafts for it to work effectively (example: even with the mathematical restrictions the cores could still be pretty powerful AND big. Honoring pairings too made it tricky as one person in a pairing could be in a core and their pairing - equally high ranked - could come along in the draft as a pairing) - It might have worked as a drafting tactic when both the East and West were combined.
      - CORE+ draft also works better if the captains know the community. Some captains really missed out drafting off of scores. (Lu was the only captain on the East side who knew the players.)
    - With 4 teams in each division 2 games a night would've easily tired out. BOTH Divisions expressed sentiments that they should play the other side at least every other week to mix it up.
    - PROPOSAL (my pie-in-the-sky-perfect-world-pitch): We run the league on the same exact night of the week. Same schedule. We have an Internal Week and an External Week. The Internal Week the divisions play each other. The External Week we mix it up where East plays West. 50 minute games. We run the draft all at once (players will have to travel regardless) - this creates a big enough pool for the Cores to work, a schedule that doesn't get stale, and encourages consistent participation throughout. Keep Champs as is. Love the champs.
      - Counter-argument: Then how do we keep East People on an East Team and West People on a West Team....
    - P.S. - Sorry Toph and I's team won. I promise I had no idea who I was drafting besides Josie and Charity.
    - SURVEY RESULTS:
      - [https://docs.google.com/spreadsheets/d/1o1loXu3\\_I9WCa3fWymBj5f27kHMp7\\_8dmave\\_WbfZvQ/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1o1loXu3_I9WCa3fWymBj5f27kHMp7_8dmave_WbfZvQ/edit?usp=sharing)
        - TL;DR - Expand this league, more weeks, more advance notice, **teams weren't well balanced**, would prefer matching schedule between East & West
  - Winter League
    - LD - Dan Perahya
    - Fields
    - Registration
    - Questions:
- Fields Coordinator Report - Luigi
  - No new updates
    - Elliot wasn't able to get Santa Monica fields.
- Youth Programming - Toph
  - Will transition to Jordan and Jacob

#### TASK FORCE & PROJECT UPDATES (30 min)

- Committees -
  - League Committee - Luigi stitch and Jacob
    - Changing spring league to possible Core+ draft league
  - Judicial Committee - Lu

- No updates
  - EDI Committee - Mei and TK and Jordan and Jacob
    - Have community members interest will push for a meeting in January
  - Pro, Club and College Committee - Sherry, Ted, and Jordan and Alex
    - Meet and discussed with assist in astra's tryout and sadly they will not be forming a team in the 2024 season
    - The LA aviators have their tryout date set, and as of right now don't need too much assistance just some advertisement.
    - we'll meet again possibly next quarter February? To help discuss planning for the club teams
      - Work on the agreements for club/college
      -
- Swag - Luigi
  - Transition to clay
  - No updates
- Code of Conduct - Alex
  - Updated no new update
- Website Update - Alex
  - A bunch of website technical debt cleanup
    - Improved pro team ad page
    - Better mobile on certain pages
- OFundraising - Mei, Toph
- Communications-Pappas & Mei
  - No new updated
    - Will work on winter league registration
    - Lei-out advertisement

#### **NEW BUSINESS (15 min)**

- Lei-out will need volunteers
  - For Friday set-up and Sunday tear down.
- Congratulate the members that will be trying out for worlds? For Maggie and Avo and Pawel
- Lu volunteers to join and lead LAOUT/SCYU position task force (Toph has already created application?)

#### **REVIEW ACTION ITEMS (5 min)**

- Luigi/Jordan/Alex = Code of conduct revisions + Captain's packet revisions
- Everyone else who will remain on the board will need to start to look to recruit more females the board. (possible February deadline)
- Mei to get a EDI meeting for January [CLOSED]
- Alex to make a first draft of the revised board roles and initiatives
- Lu to write up the and discuss at the next meeting the FBL, CTC, and Prom Financials and 2023 Preliminary Financial Results
- Clay to create Beach League Coordinator doc for future coordinators
- Luigi to set up a league meeting in January to talk about spring league (possible core+ draft league)
- Toph and Luigi to start to look for spring league and St. Pats hat directors and fields.
- Mei to make social media post about winter league
- Ted to make agreements for club/college and get a committee meeting set for February.
- Sherry and Mei to work getting on graphic and congratulate LA members that will be trying out for worlds.
- Lu to meet up with Grant about copying storage locker keys.
- Next meeting will tentatively set for January 15. Please check Discord for voting.

#### **Hold-overs**

- Alex to make a first draft of the revised board roles and initiatives
- Clay to create Beach League Coordinator doc for future coordinators
- Ted to make agreements for club/college and get a committee meeting set for February.
- Lu to meet up with Grant about copying storage locker keys.